



Community
Foundation



Northumbrian Water- Case Study 2

P (male, originally from Poland, aged 44), first approached ICOS in July 2023. While P had a job working in a factory, his work pattern did not enable him to spend enough time with his family, including his young son. He therefore wanted to change his work pattern. He was also interested in utilizing his skills, and build on his long-lasting interest in the automotive sector.

At the initial meeting, P, and his project worker- Ewelina dedicated time to understand the skills and experience P had gained in his country of origin and the UK, his strengths and the issues he was facing.

Subsequently, they created a CV, including all up to date information and an engaging personal statement, showing the commitment and passion P had for work in the automotive sector. It was essential to outlining his experience in the field gained in the UK.

While P had applied for automotive sector jobs before coming to ICOS and receiving support from Ewelina, he received no responses, until he started applying with his new CV, upgraded with ICOS's help.

Having received support to showcase his skills and experience, P was successful in applying for a job with a major car manufacturer based in the North East. He is very happy that due to his new work pattern, he gets to spend more time with his family than when he worked at his previous workplace.